



## **Report on 'Sharing of Best Practices' to Bharthi Foundation in IBMKidSmart Program A Two days Supervisors Training conducted by SRF Foundation**

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Training Venues : Two locations (Neemrana and Ludhiana)  
Training Dates : 13<sup>th</sup> -- 14<sup>th</sup> June 2013 at Neemrana, 19<sup>th</sup> -- 20<sup>th</sup> June 2013 at Ludhiana  
Total Participants : 34 Participants (14 at Neemrana and 20 at Ludhiana)  
Trainer : Mr.A.Rakesh, Head- KidSmart & Udaan, SRF Foundation  
SRFF Facilitators : Mr.Kamleshwar Mishra and Mrs. Neeti Tyagi, SRF Foundation

Basing on the experience in rolling out of IBMKidSmart program at various parts of India which is satisfactory in fulfilling the need and meeting the objectives of IBMKidSmart program at Pre and Primary level for underprivileged children, IBM appreciated the implementation of 3 corner approach by SRF Foundation at Mewat location, Haryana. Hence as suggested by IBM and requirement of Bharthi Foundation, SRF Foundation had designed a two days Supervisors Training Program to 'Share the Best Practices' with Bharthi Foundation coordinators for implementing the IBMKidSmart program in a fruitful way.

The Supervisors training was conducted at two locations for 2 days each at Neemrana (Rajasthan) and Ludhiana (Punjab). A total no of 14 participants at Neemrana and 20

participants at Ludhiana includes Trainers, Cluster Coordinators and Head Teachers of Bharthi Foundation were imparted training. The list of participants is attached in Annexure 1 and Annexure 2. During the training the following content was delivered in two days through orientation, interaction, Group Discussions, Debates, brainstorming, formulating theories and structuring views and thoughts:



**Day 1:** 1) Understanding current model of KidSmart program implemented by Bharthi Foundation 2) Importance of IBMKidSmart Program 3) Presentation of SRF IBMKidSmart Program 3) Detail understanding on ELC model, Project Steps and Process 4) How do Children Learn 5) Three Corner Concept 6) Exploration of Edmark Software 7) Derivation of Philosophy 8) Concept Teaching and Concepts in Edmark Software 9) Pre and Primary Reading levels 10) Pre-Reading Program



**Day 2:** 1) Auditory Processing and Visual Processing for Reading Development 2) Multipurpose Teaching Learning Materials (TLMs) 3) Decision Making, Problem Solving and Helping Each Other Skills 4) KidSmart Methodologies 5) Visits and Monitoring 6) Characteristics of a Good KidSmart Supervisor 7) Supervisory Attitudes 8) Roles of Supervisors 9) Skill Transfer Meetings 10) Technical Guidelines and Maintenance





A Pre Assessment and Post Assessment was done by SRF Foundation through a questionnaire at beginning and end of the training and found the following rating of participants in content knowledge, confidence and clarity of understanding of IBMKidSmart Program at 0-10 scale.

<b>Training Assessment -- Ludhiana ( 0 --10 Scale Rating)</b>			
<b>Sno</b>	<b>Name of the Participant</b>	<b>Pre-Assessment Rating</b>	<b>Post -Assessment</b>
1	Gurupreet Kaur	1.5	10
2	Pankaj Raj Kumar	3	7.5
3	Virender Singh	2.5	9.5
4	Pardeep Singh	0.5	8.5
5	Harkawaljit Singh	1	8
6	Rameek Singh	2.5	8.5
7	Surjeet Singh	0	8.5
8	Parveen Kumar	2.5	9
9	Ajitpal Singh Nagra	1.5	8
10	Nayan Ranjan Kumar	2	8



11	Abhijeet Singh	2	7
12	Sukhjinder Singh	1.5	9
13	Gopal Krishnan	2	8.5
14	Om Yadav Prabah	1	9
15	Sandeep Nirmal Karthal	1	8
16	Ravinder S.Randhana	0	8
17	Mohsin Siddiqui	2	10

Similarly the feedback with ratings given by participants as per prescribed format by Bharthi Foundation also is consolidated as following:

Sno	Criteria	Ratings at Neemrana	Ratings at Ludhiana	Overall Average Rating
1	The content was meaningful with respect to objectives of session and addressed the expectations of participants	7.5	9	8.25
2	The activities, group work, discussions were useful and engaging	7.5	8.5	8
3	The facilitator was supportive and effective	7.5	9.5	8.5
4	The facilitator questioned, probed, challenged the participants to draw out responses and processed them to facilitate learning.	8	9	8.5
5	The presentation was clear and helped my understanding	7.25	8.5	7.875
6	The pace of the presentation was consistent	7.5	9	8.25
<b>Total Rating</b>		<b>45.25</b>	<b>53.5</b>	<b>49.375</b>

The following are the consolidation of feedbacks and suggestions from the participants:

- ❖ As time was very less the training pace was a little fast.
- ❖ The training days need to be extended for more no of days.
- ❖ Activities need to be more added.
- ❖ Complete training need to be provided.
- ❖ The bilingual method made understood about the content. Especially Hindi language helped a lot. Suggest continuing as it is.

The overall training was planned for two days and delivered the max. related content of 3 Corner Concept. It is found the participants are more enlightened and confident about the IBMKidSmart

project. Hence adopting the model as it is or customizing and integrating according to Bharthi Foundation requirement is suggested at their end. Reflecting upon, the academic experts of Bharthi Foundation are very confident to take this learning into their schools in a structured manner.

SRF Foundation suggested way forward to conduct another 2 days of trainings after 6 months to complete the whole modules.

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## Annexure 1

CCs IT TRAINING - NEEMRANA (ATTENDANCE SHEET)							
13-14 June 2013							
Sic	School Code	School Name/District	Employee ID	Participant	13-06-2013 (Signature)	14-06-2013 (Signature)	Remarks
1	NA	Neemrana	F000297	Ajay Kumar Gupta			
2	NA	Neemrana	F000291	Sunil Baswal			
3	NA	Neemrana	F000358	Vinay Sheel Pathania			
4	ALW30219	V S Pura	3876	Ramesh Chand Sharma			
5	ALW30215	Dabarwas	3079	Sangeeta Yadav			
6	ALW30216	B B Singh	3529	Raja Ram			
7	ALW30210	Dhikwar	3102	Nabita			
8	ALW30209	Khundroth (G)	4272	Devender			
9	ALW30203	Rewana	-	Sunil	ABSENT	ABSENT	-
10	NA	RMI	F000394	Satyendra Tiwari			
11	NA	Amer	F000240	Jaideep Vaishnav Avadhach Jeshi			
12	NA	Jodhpur	F000242	Mahander Godara			
13	NA	Jodhpur	F000343	Surendra Singh Bhati			
14	NA	Jodhpur	F000342	Pradhanshu Chauhan			

## Annexure 2

## Attendance sheet

Dates- 19th &amp; 20th June, 2013

Training- IT training (IBM 3 corner Approach)

Venue- Regional office Ludhiana

S.No	Name (in capitals)	Emp.Id	District	Cluster	19-Jun	20-Jun
1	PARDEEP SINGH	F0000281	Sangrur	Sangrur	P Singh	P Singh
2	Gurpreet Kaur	F0000266	Ludhiana East	Jathowal	Gaur	Gaur
3	Gopal KRISHAN	F0000227	Amritsar	ChakHiri Khan	G Singh	G Singh
4	Virender Singh	F0000293	Ludhiana West	Ragha	Virender	Virender
5	Sutehjinder Singh	F0000217	Amritsar	Chanan ter	Singh	Singh
6	Ajitpal Singh Nagra	F0000315	Sangrur	Sangrur	Ajitpal	Ajitpal
7	Parveen Kumar	F0000213	Sangrur	Phagguwala	Parveen	Parveen
8	Sandeep Nirmal	F0000328	Kaithal	Khusama	Sandeep	Sandeep
9	Abhijeet Singh Brist	F0000406	Kurukshetra	Suranian	Abhijeet	Abhijeet
10	Nayan Ranjan Kr	F0000407	Ludhiana E	Batekpur	Nayan	Nayan
11	Sujeet Singh	F0000211	Ludhiana E	Rishanjan	Sujeet	Sujeet
12	Lalraj Singh	F0000338	Amritsar	Tujjasi	Lalraj	Lalraj
13	Pantaj Raj Kumar	F0000389	Kurukshetra	Ajrona Kalan	Pantaj	Pantaj
14	MOHSINI SARDIQU	F0000360	Kaithal	RASINA	Mohini	Mohini
15	Ravinder S. Randhawa	F0000392	L. West	R. Liviara	R S	R S
16	HARKAWAL JIT SINGH	F0000368	LDH (WEST)	HAMBRAN	Harkawal	Harkawal
17	Om Vadau	F0000365	Sangrur	Abaisahib	Om Vadau	Om Vadau
18	Nayan Ranjan K	F0000407	Fatehgarh	Fatehgarh	Nayan	Nayan
19						